To

The Chairman
Rubber Board
Kottayam


Sir,

I am directed to refer to Rubber Board’s EFC proposal on the above mentioned subject and to convey the approval of Government of India to the implementation of Plan scheme viz. Human Resources Development Scheme by the Rubber Board during the 11th Five Year Plan (2007-2012) with an outlay of Rs.42.91 crore (Rupees forty two crore and ninety one lakh only). The training to exporters and dealers would not be subsidized but would be on actual payment basis.

2. Details of financial assistance under different activities of the scheme are enclosed. For further details, EFC Memo may please be referred to.

3. The Board is advised to furnish the quarterly physical and financial performance report about the status of the implementation of the scheme to this Department.

4. This issues with the concurrence of Finance Division vide their Dy. No.2236 /FD/2007 dated 8.8.2007.

Yours faithfully,

(Vijay Kapoor)
Under Secretary to the Government of India
Tel. 2306 2618

Encl.: As above.

Copy to

1. Planning Commission, {Shri Shatrughan Lal, Joint Adviser(PAMD)}, Yojana Bhavan, New Delhi.
2. Planning Commission, (Smt Sutapa Majumdar, Director, IE Division ), Yojana Bhavan, New Delhi.
4. Ministry of Finance, Deptt. of Expenditure, (Ms. Parama Sen, Deputy Secretary, Plan-Finance-II Division), North Block, New Delhi.
5. PPS to C&IM
6. PS to MOS(C)
7. PPS to Commerce Secretary, Department of Commerce.
8. Sr. PPS to AS (Plantations), Department of Commerce.
9. Finance Division, Department of Commerce.
10. B&A Section, Department of Commerce

(Vijay Kapoor)
Under Secretary to the Government of India
**HUMAN RESOURCE DEVELOPMENT SCHEME**

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<tr>
<th>Sl No.</th>
<th>Activity</th>
<th>Financial assistance under 11th plan</th>
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| 1.     | TRAINING       | **Rs. 1775 lakh**  
(Excluding the component of Overseas Training of Scientist, which has been diverted to the Research Scheme) |
| 2.     | LABOUR WELFARE |                                                                                                     |
| a.     | Educational stipend | **Rs. 500/- to Rs. 2500/- per year per student. Hostel fee Rs. 200/- to Rs. 300/- per month per student for a maximum period of 8 months in an academic year.** |
| b.     | Merit award    | **Rs. 1000/- to Rs. 5000/- per student.**                                                              |
| c.     | Housing Subsidy | **25 % of estimated construction cost subject to maximum of Rs. 12500/-only**                           |
| d.     | Housing and sanitary subsidy to SC/ST workers | **25 % of estimated construction cost subject to maximum of Rs. 15000/- for housing and 75 % of estimated construction cost subject to maximum of Rs. 6000/- for latrine.** |
| e.     | Sanitary subsidy | **75 % of estimated construction cost of latrine subject to maximum of Rs. 5000/- only.**             |
| f.     | Medical attendance | Reimbursement up to Rs. 2000/- per annum per tapper. Maximum Rs. 500/- for absence from work due to illness. Maximum Rs. 10000/- for major illness as one time benefit |
| g.     | Group insurance cum deposit | **Rs. 150/- per worker per year**                                                                    |
|        | **Labour welfare – total assistance** | **Rs.1466 lakh**                                                                                   |
| 3.     | INFRASTRUCTURE DEVELOPMENT | **Rs.1050 lakh**  
(Excluding the civil works exclusively for RRRI.)                                                   |
|        | **GRAND TOTAL** | **Rs.4291 lakh**                                                                                     |